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Director

Head – Thought Leadership,

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Corporate Sales
Markets & Securities Services

Holger Zeuner is currently HSBC's Head of Thought Leadership, EMEA as part of HSBC's Corporate Sales team and is based in Düsseldorf, Germany.

His team is responsible for identifying and analysing potential large impacts to corporates' market risk exposures as well as developing tailored strategies to mitigate those risks. To derive and analyse corporates' best practices, Holger designed and led the global Risk Management Survey project in 2018 and 2021.

Holger joined HSBC in 2012 and holds over 19 years' experience in risk solutions and financial derivatives. Before joining HSBC, Holger held various senior positions in Fixed Income Structuring and Structured Product Sales at two other international banks.

Holger holds a Diploma in Mathematical Economics from the University of Dortmund, Germany and is a CFA charterholder since 2006.



Vinay Bachani

Director

Head - Thought Leadership,

Asia-Pacific

Corporate Sales
Markets & Securities Services

Vinay Bachani is currently Head – Thought Leadership, Asia-Pacific. This team is part of the Corporate Sales team of Markets and Securities Services.

Currently based in Hong Kong, he is responsible for overseeing the delivery of Corporate Treasury-focused analysis of the macroeconomic environment and bespoke risk management analytics for the Bank's key Corporate clients, as well as other specialist content and analysis.

Vinay began his banking career in 2002 and has 19 years'+ experience in Banking, most of it in the capacity of a Global Markets Sales professional dealing with large and mid-sized corporate groups.

Vinay joined HSBC Group in 2008 and has worked in the Bank's India and Hong Kong offices. He holds degrees in Commerce and Economics from the Mumbai University, India and is a Chartered Accountant from the The Institute of Chartered Accountants of India.



Adam Wan

Associate,
Asia-Pacific

Corporate Sales

Markets & Securities Services

Adam Wan is a member of the Corporate Sales team in Hong Kong. He is responsible for providing cross-asset risk management and investment solutions ranging from FX, rates, fixed income and equities to the Bank's corporate clients.

Adam joined the bank in 2019, and has more than 7 years of experience in banks and financial institutions. He holds a MBA from the University of Cambridge, as well as a Master's degree in investment management from the Hong Kong University of Science and Technology. He is a certified Financial Risk Manager as well as a Chartered Alternative Investment Analyst.

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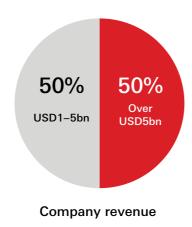
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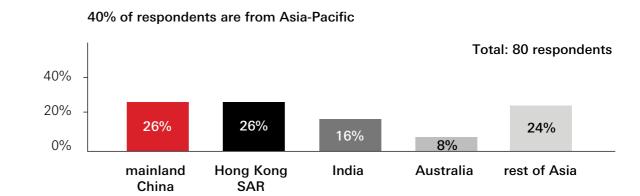


Who we spoke to

CFO survey

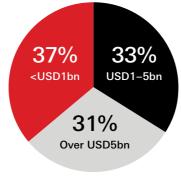
In 2021, 200 CFOs or their equivalents from corporates of multiple sectors were surveyed by Acuris on behalf of HSBC.



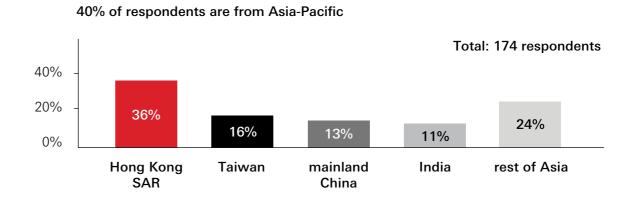


Treasurer survey

433 senior treasury professionals from corporates of multiple sectors were surveyed by HSBC. The survey was open for a six-week period until 30 July 2021.



Company revenue





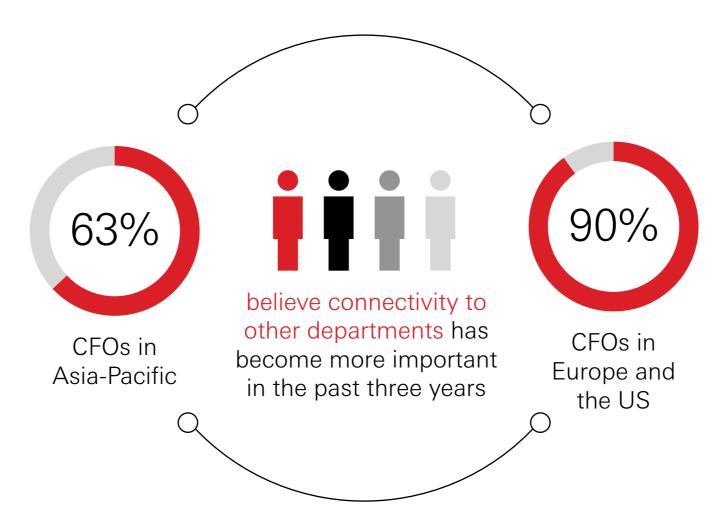
Click here to access the survey website that includes the global report.

Focus on strategy

Treasury departments in Asia-Pacific have an opportunity to play a more strategic role in their businesses



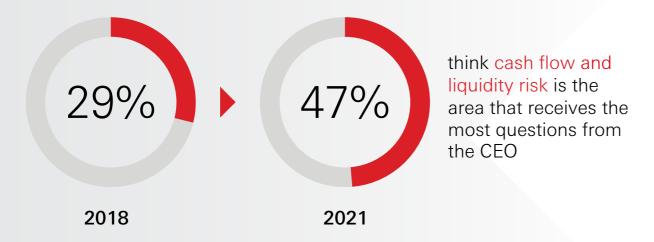
Treasury in Asia - business integration is a growing priority





Risk focus and areas to improve risk management strategy

CFOs in Asia-Pacific



Very few feel their organisation is well equipped to deal with



ESG risk





Commodity price risk





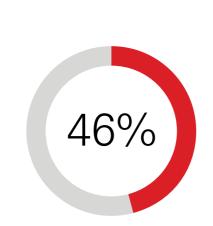
Country and political risk





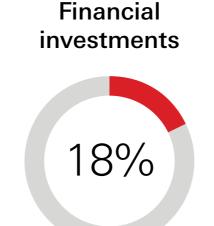
Upskilling for greater ESG capabilities

CFOs in Asia-Pacific* who see ESG playing an important role in the following aspects of their businesses



Supply chain

As compared to 21% in mainland China,
Hong Kong SAR and Taiwan and 66% in Europe, Middle
East and Africa







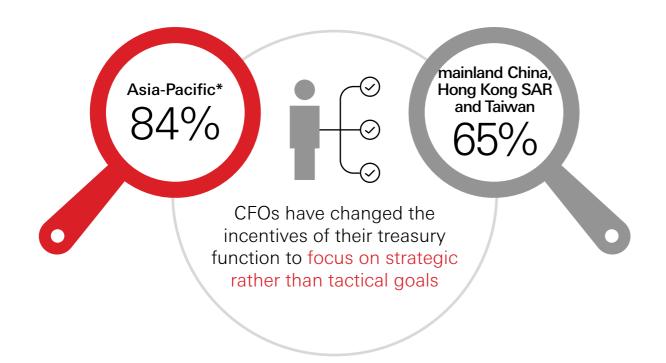


As compared to 16% in mainland China,
Hong Kong SAR and Taiwan and 45% in Europe, Middle
East and Africa

^{*}Asia-Pacific excluding mainland China, Hong Kong SAR and Taiwan



The importance of an analytical skillset





of CFOs in Asia-Pacific have found new ways to leverage the analytical skills of their treasury department in the past three years

Yet only 14% currently see treasury playing a key role in strategic decisions

^{*}Asia-Pacific excluding mainland China, Hong Kong SAR and Taiwan

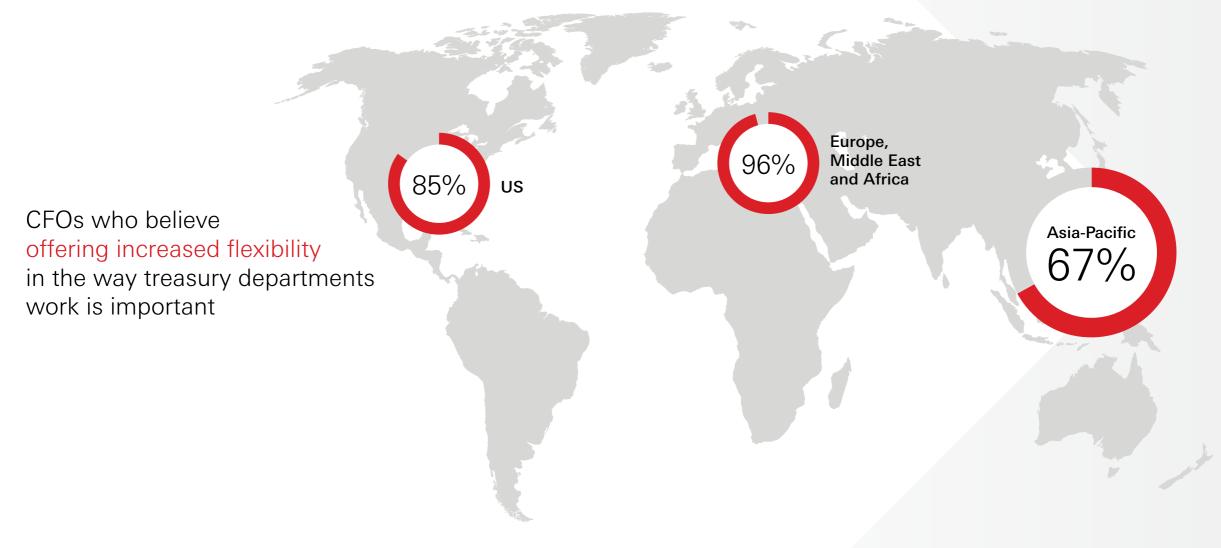


Focus on resourcing

How treasury departments in Asia-Pacific are adapting to improve their efficiency



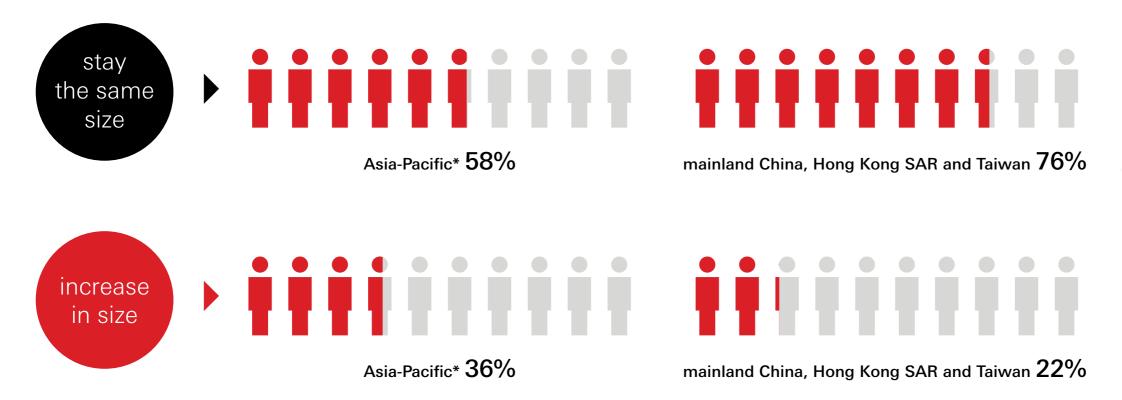
Changing the way we work





More resources in sight for treasury

Treasurers in Asia-Pacific who expect their team to

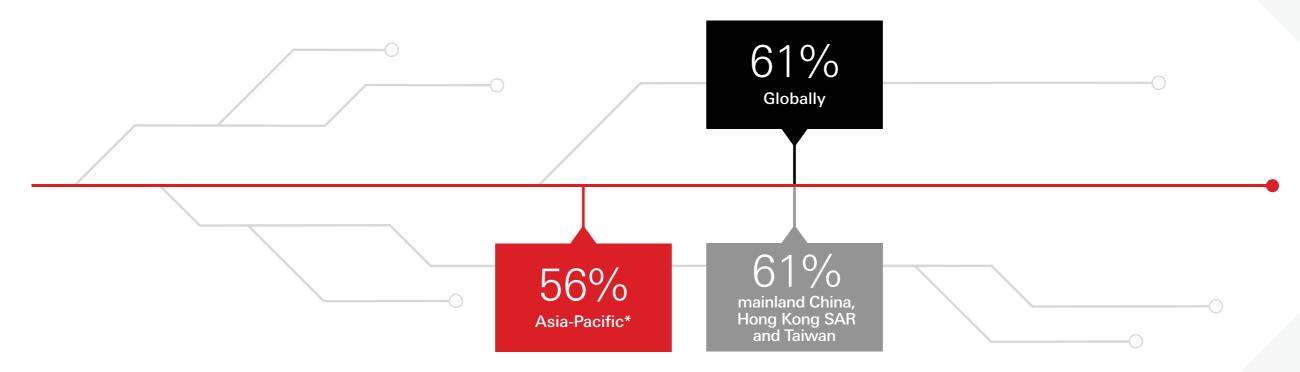


^{*}Asia-Pacific excluding mainland China, Hong Kong SAR and Taiwan



Innovation and digitisation

Treasurers who believe digitisation of the function is going to be more important in the next three years

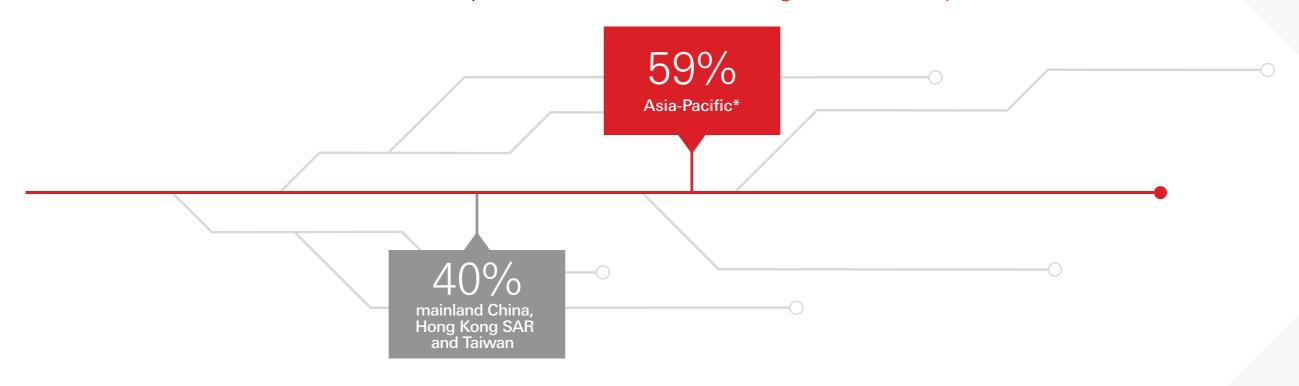


^{*}Asia-Pacific excluding mainland China, Hong Kong SAR and Taiwan



Innovation and digitisation

Treasurers in Asia-Pacific who want to improve their team's skills to digitise data and processes



^{*}Asia-Pacific excluding mainland China, Hong Kong SAR and Taiwan

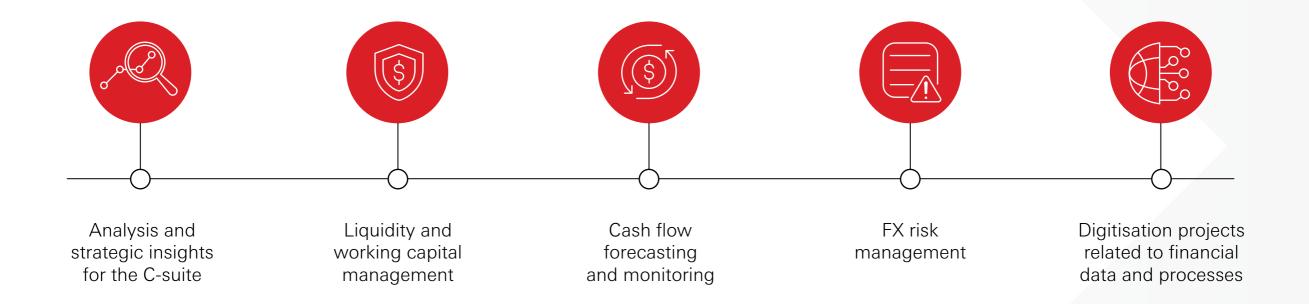


Focus on risk management approach

How treasury departments in Asia-Pacific are managing financial risk

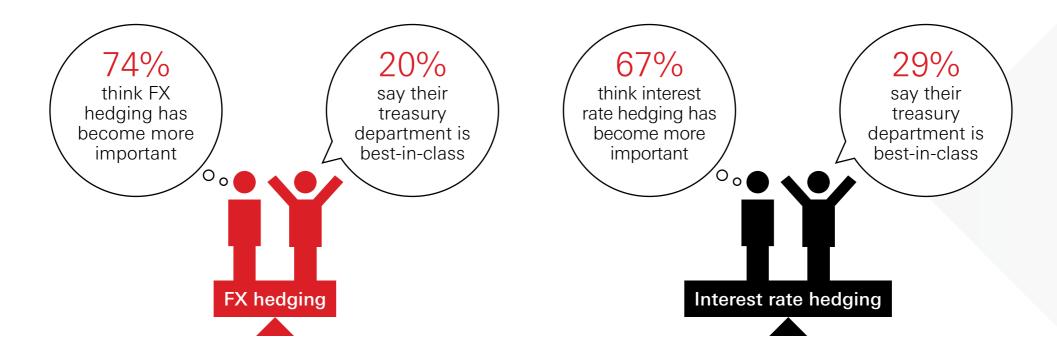


Treasurers want their teams to improve in the following key areas





CFOs in Asia-Pacific believe their teams could upskill in FX and rates management





Priorities in hedging FX exposure

Hedging objectives for treasurers in Asia-Pacific and how they plan to achieve them



Minimising FX impact on booked exposure





Meeting treasury objectives



Reducing impact on consolidated earnings





Protecting budgeted rates



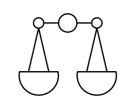


Hedging forecasted cash flows





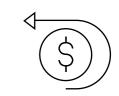
Hedging balance sheet items



Hedging activity



Hedging net investment





Hedging instruments of choice

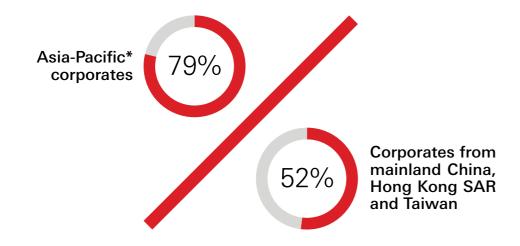
Treasurers whose FX policies allow the use of



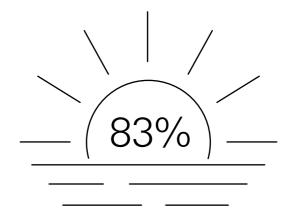
^{*}Asia-Pacific excluding mainland China, Hong Kong SAR and Taiwan



Managing exposures in a low interest rate environment



use interest rate swaps to hedge their interest rate risks



of respondents only have a maximum

1-year investment horizon for their

cash investments

^{*}Asia-Pacific excluding mainland China, Hong Kong SAR and Taiwan



Focus on hedging counterparty selection

What do corporates look for in a hedging counterparty?



Selecting a hedging counterparty

CFOs and treasurers in Asia-Pacific view the following as important criteria to select their banking partners

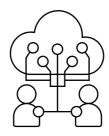




Summary of key takeaways



Treasury departments
believe thinking strategically
and aligning with business
objectives have become
more important



CFOs view efficiency as a function of right team size, flexibility and digitisation



Corporate treasurers need to upskill to overcome continuing FX challenges and cost pressures from rising interest rates and inflation



Personal relationships, quality research and price are the top considerations for corporates looking for a hedging counterparty



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